

BOARD REPORT



Northeast Region Board Meeting Spring FY'10 –April 11, 2009

DATE: March 31, 2010
TO: Northeast Region Board of Directors
FROM: Edward M. Healy, RA, FCSI Emeritus, CDT

SUBJECT: Report of Nominating Committee

A. Report Summary

1. **The Nominating Committee concluded its search and presents the NER Board Ruma Som, Assoc.AIA, AHC, CSI, CDT as the nominee for Northeast Region Vice President and Roland Barrett, CSI as the nominee for Northeast Region Treasurer for the FY2011-2012 term.** A call for nominees from the floor followed by a motion, or motions, for the Board to elect a nominated candidate is in order.

B. The Report

1. **Summary of activities since last report:** The NER submitted two very qualified nominees as Institute Director from the Northeast Region in the election of Feb 2010. I have contacted those chapter members that I had listed as the FY2010 Nominating Committee and their chapter Presidents requesting that if they are not the FY2010 committee member for their chapter they verify their chapter's member on the committee and advise me. I further requested that they submit names of chapter members that would serve in open positions. Responses to the request were not overwhelming. I find no information on the Nominating Committee's makeup and term length anywhere as a region record.
2. **Status of current programs:** On November 1, 2009 I notified the Institute secretary of the results of the nomination for Institute Director. as determined by the NE Region Nominating Committee, which was charged with nominating up to two qualified members as Institute Director to succeed Scott Tobias in FY2011 for a 2 year term. Denis Lemieux, CSI, CDT, LEED AP, AIA from the Maine Chapter and Jonathan Miller, FCSI, CCS, CCCA, AIA, SCIP from the Vermont Chapter were the nominees.

All chapter members of the committee have been advised of the need for nominees for NER Vice President and Treasurer. To date Ruma Som from the New Jersey

Chapter has been identified as a nominee for Vice President. Roland Barrett the present NER Treasurer has consented to be nominated for an additional term in that office. No other nominees have been identified for either of these two offices. As a NER EXCOM member I am assisting in the identification and contact of appointees to the open Committee Chairs Awards, Certification, Education, Finance, Membership, Planning, Publications, and Technical Committees.

- 3. Problem areas:** Communication with appointed chapter members of the nominating committee was made more difficult by not having chapter members recorded by the region. Possibly because the institute does not require that a chapter Nominating Committee Chair is identified on the Committee Chair Form many chapters do not identify that chair. The lack of a leader with a skill set to effectively recruit members to leadership positions is a problem and leadership succession continues to be a chapter and region issue. To take positive steps to accomplish that objective, members of Nominating Committees must begin to match member skills, personalities and availability to positions that are open or held by individuals with conflicting responsibilities. Volunteering must be structured and marketed to our members as personal development and their contribution to the betterment of the local construction industry.

The nominating committee has a charge to identify potential leaders. Presently there are Chairs unfilled in the Technical and the Publication Committees. FY2011 will require reappointment of present Chairs or identification of volunteers to serve 2 year terms as chair of Awards, Certification, Education, Finance, Membership, Planning, Publications, and Technical Committees. Additionally consideration should be given to replacement of the Region President in some of the operating leadership positions he presently holds to function more effectively as the CEO.

- 4. Success stories:** To have TWO (2) nominees for Institute Director, Denis Lemieux and Jonathan Miller is audacious success we have not seen for a while. To have a Product Show Chair, Tracey Powell is a sign of good things to come. To have chapter Nominating Committee members diligently promoting the benefits of active involvement in NER Committee leadership is as MasterCard says ... *priceless.*

- 5. Schedule of activities prior to next Board Meeting:** Direct the effort to improve the process of identifying available, qualified candidates for all leadership positions. Call me if you've got a candidate for Chair of any of these committees: Awards, Certification, Education, Finance, Membership, Planning, Publications, and Technical

- 6. Changes in Chapter Membership since last report:** NA

C. Suggestions for the benefit of the Region

1. Seek a way to identify Chapter Nominating Committee Chairs, and post info on region Website.

2. Consider development of a guide for Nominating Committee Chairs. In which material is provided to assist them in the process of identifying, evaluating and recruiting leaders.
3. Implement Leadership training and market to the membership as an item of personal development with CSI Volunteer Leadership used as the development workshop.
4. Explore with the Awards Committee recognition of levels of service in all service awards. Reward standard service but recognize outstanding service.

Respectfully submitted;

Edward M. Healy, RA, FCSI Emeritus, CDT
NER chair, Nominating Committee
625 Boston Tpke. Shrewsbury, MA 01545
Ph: 508-842-8520
Email: ehealy@townisp.com

END OF REPORT

Cc: Region Secretary
NER Webmaster